

2023

Approved by Board:

Pay Code	Classification		Range					
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
M 1	<b>Fire Chief 2</b>	<b>Annual</b>	123,276	129,444	135,912	142,704	149,844	
	>40 hour/week	<b>Monthly</b>	10,273	10,787	11,326	11,892	12,487	
		<b>Hourly</b>	59.27	62.23	65.34	68.61	72.04	
MM 1	<b>Deputy Fire Chief 2</b>	<b>Annual</b>	101,424	106,500	111,816	117,408	123,276	
	>40 hour/week	<b>Monthly</b>	8,452	8,875	9,318	9,784	10,273	
		<b>Hourly</b>	48.76	51.20	53.76	56.45	59.27	
MM 2	<b>Battalion Chief 1,2,3</b>	<b>Annual</b>	83,448	87,624	92,004	96,600	101,424	
	48 / 96 shift	<b>Monthly</b>	6,954	7,302	7,667	8,050	8,452	
	Hourly	<b>@ 2912</b>	28.66	30.09	31.59	33.17	34.83	
S 2	<b>Captain 1,2,3,4</b>	<b>Annual</b>	68,268	71,688	75,276	79,032	82,980	
	48 / 96 shift	<b>Monthly</b>	5,689	5,974	6,273	6,586	6,915	
	Hourly	<b>@ 2912</b>	23.44	24.62	25.85	27.14	28.50	
		<b>2080</b>	<b>32.82</b>	<b>34.47</b>	<b>36.19</b>	<b>38</b>	<b>39.89</b>	
S 3	<b>Engineer 1,2,3,4</b>	<b>Annual</b>	58,968	61,920	65,016	68,268	71,688	
	48 / 96 shift	<b>Monthly</b>	4,914	5,160	5,418	5,689	5,974	
	Hourly	<b>@ 2912</b>	20.25	21.26	22.33	23.44	24.62	
		<b>2080</b>	<b>28.35</b>	<b>29.78</b>	<b>31.26</b>	<b>32.82</b>	<b>34.47</b>	
S 4	<b>Fire Fighter 1,2,3,4</b>	<b>Annual</b>	50,916	53,472	56,160	58,968	61,920	65,016
	48 / 96 shift	<b>Monthly</b>	4,243	4,456	4,680	4,914	5,160	5,418
	Hourly	<b>@ 2912</b>	17.48	18.36	19.29	20.25	21.26	22.33
		<b>2080</b>	<b>24.48</b>	<b>25.7</b>	<b>27</b>	<b>28.35</b>	<b>29.77</b>	<b>31.26</b>
A 2	<b>Executive Secretary</b>	<b>Annual</b>	71,412	74,484	77,700	81,096	84,636	
	40 hour/week	<b>Monthly</b>	5,951	6,207	6,475	6,758	7,053	
		<b>Hourly</b>	34.33	35.81	37.36	38.99	40.69	
A 3	<b>Administrative Assistant</b>	<b>Annual</b>	51,108	53,664	56,364	59,184	62,136	
	40 hour/week	<b>Monthly</b>	4,259	4,472	4,697	4,932	5,178	
		<b>Hourly</b>	24.57	25.80	27.10	28.45	29.87	
CRRS 1	<b>Community Risk Reduction Specialis</b>	<b>Annual</b>	56,162	58,967	61,927	65,018		
	40/week	<b>Monthly</b>	4,680	4,914	5,161	5,418		
		<b>Hourly</b>	27.00	28.35	29.77	31.26		
CRR 2	<b>Fire Inspector (Civilian)</b>	<b>Hourly</b>	22.23	23.34	24.50	25.72		
	<20 Hour week>							

- 1 Positions receive FLSA Pay (2.7 % of monthly salary)
- 2 Positions receive Uniform Allowance of \$40 per month
- 3 Positions receive Holiday Pay
- 4 Positions may receive Incentive Pay (Paramedic, HazMat, Investigator, Water Rescue, USAR, Bilingual Pay, Training Captain etc.) and/or Acting Pay (Temporary upgrade pay)